

**PINELLAS COUNTY SCHOOL BOARD  
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE  
(Professional Service Contract and Continuing Contract Instructional Staff)  
2015/2016 School Year**

Years	Level 1 **	Level 2**	Level 3**	Level 4**	Level 5**
	Bachelor's	Prof. Certificate 15	Master's	Specialist	Doctorate
0	40,745	41,545	42,925	44,095	45,245
1	40,851	41,651	43,031	44,201	45,351
2	40,851	41,651	43,031	44,201	45,351
3	40,851	41,651	43,031	44,201	45,351
4	40,851	41,651	43,031	44,201	45,351
5	42,101	42,901	44,281	45,451	46,601
6	42,401	43,201	44,581	45,751	46,901
7	42,551	43,351	44,731	45,901	47,051
8	42,551	43,351	44,731	45,901	47,051
9	43,745	44,545	45,925	47,095	48,245
10	44,105	44,905	46,285	47,455	48,605
11	44,468	45,268	46,648	47,818	48,968
12	44,835	45,635	47,015	48,185	49,335
13	45,245	46,045	47,425	48,595	49,745
14	45,745	46,545	47,925	49,095	50,245
15	46,195	46,995	48,375	49,545	50,695
16	46,695	47,495	48,875	50,045	51,195
17	47,367	48,167	49,547	50,717	51,867
18	48,101	48,901	50,281	51,451	52,601
19	48,901	49,701	51,081	52,251	53,401
20	49,701	50,501	51,881	53,051	54,201
21	50,801	51,601	52,981	54,151	55,301
22	52,451	53,251	54,631	55,801	56,951
23	54,101	54,901	56,281	57,451	58,601
24	55,751	56,551	57,931	59,101	60,251
25	57,401	58,201	59,581	60,751	61,901
26	59,051	59,851	61,231	62,401	63,551
27	60,901	61,701	63,081	64,251	65,401
28	62,651	63,451	64,831	66,001	67,151
29	64,001	64,801	66,181	67,351	68,501
30+	64,501	65,301	66,681	67,851	69,001

**School Board-approved 12/4/16**

**\*\* Includes a cost of living adjustment of \$250.**

The amounts above include \$3,417 in referendum supplement dollars effective 7/1/2015 to 6/30/2016 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

Base rate is defined as the scheduled salary minus the \$3,417 in referendum supplement.

Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the doctoral degree with the exception of the dissertation (ABD).

This salary schedule is for 198 Teacher Days.